

## Cookie Statement for www.getpera.com

Last updated: September 2022

### Purpose

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This Cookie Statement explains how Pera People Science B.V. (“Pera”) uses cookies to recognize you when you visit Pera’s website at www.getpera.com (“the Website”). It explains what these technologies are and why Pera uses them, as well as your rights to control Pera’s use of them.

### What are cookies?

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Cookies are small data files that are placed on your computer or mobile device when you visit a website. Website owners widely use cookies to make their websites work, or to work more efficiently, as well as to provide reporting information. Cookies set by the website owner (in this case, Pera) are called "first party cookies". Cookies set by parties other than the website owner are called "third party cookies".

### Why do we use cookies?

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Pera uses first party cookies on the Website for technical and security reasons for it to operate.

Third party cookies are set on the Website for the purposes of tracking usage of the Website. We track usage of the Website to improve and optimise the Website for our users.

### How can I control cookies?

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The means by which you set your cookies preferences, examine cookies, and delete cookies in your web browser vary from browser-to-browser, please visit your browser's help menu for more information.

If you choose to reject cookies, you may still use the Website, though your access to some of the functionality will be restricted.

### How often will you update this Cookie Statement?

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Pera may update this Cookie Statement from time to time to reflect, for example, changes to the cookies Pera uses or for other operational, legal, or regulatory reasons. Therefore, please re-visit this Cookie Statement regularly to stay informed about Pera’s use of cookies and related technologies.

The date at the top of this Cookie Statement indicates when it was last updated.

### [Where can I get further information?](#)

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If you have any questions about Pera's use of cookies or other technologies, please email Pera at:

[security@getpera.com](mailto:security@getpera.com)

### [What cookies are used on www.getpera.com?](#)

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The following third-party cookies are used on www.getpera.com:

<b>Third Party</b>	<b>Purpose</b>
Cloudflare	Caching
Facebook	Tracking and analytics
Google	Tracking and analytics
HubSpot	Tracking and analytics
Intercom	Chat and support
LinkedIn	Tracking and analytics